



Excellence in Security, Facility Management Services  
Property Management & Training Solutions



## About Us

Kairos Security Health and Composite Services Pvt. Ltd. is an ISO 9001:2005, ISO/IEC 27001:2013, and ISO 45001:2018 certified company dedicated to delivering high-quality human resource solutions for security, facility management, property management, and emergency management clientele.

With over eight years of experience and a workforce of 3,500+ trained professionals, we have built a reputation for reliability and excellence.

Our diverse portfolio includes leading organisations and establishments in power generation, toll and highway management, hospitals, pharmaceuticals, educational institutions, malls, hotels, and corporate offices. To ensure that our personnel are skilled and certified, we have set up an advanced Skill Development Centre that's affiliated to MEPSC (Management & Entrepreneurship and Professional Skill Council), under NSDC (National Skill Development Corporation).

## Vision

To be among premium service providers of high quality and premium solutions.

## Mission

To enhance operational efficiencies of organisations through stringent recruitment & training processes that leverage technology & automation.

# Leadership with Proven Multi-Sector Experience

At Kairos, we take pride in our experienced leadership team comprising personnel drawn from the government and private sectors. The well-blended team of senior Police/ Army/ Para-military officers and private sector professionals offers multi-sector expertise that serves as a key advantage when it comes to meeting diverse client requirements.

The able support of strong operations, compliance, and administrative teams further enables us to uphold the highest industry standards while ensuring services that are efficient, compliant, and client-focused.

## Coveted Certifications

Besides prestigious ISO 9001:2005 ISO/IEC 27001: 2013, ISO 45001: 2018 certifications, we hold PSARA (Private Security Agencies Regulation Act) licenses in Telangana, Maharashtra, Punjab, Rajasthan, Uttar Pradesh, Uttarakhand, Jharkhand, Tamil Nadu, and Andhra Pradesh ensuring full regulatory compliance across our operational footprint.

Our Training Academy equips our workforce with industry-leading skills, while our robust internal systems are 100% statutory compliant and ensure timely salaries, structured career progression, and a responsive grievance redressal mechanism—resulting in a motivated and committed workforce.



# Overview of Our Services

## Security Services

1. Trained Security Personnel
2. Quick Reaction Team (QRT)
3. Fire Safety and Disaster Management
4. Armed Security Personnel
5. Event Security Personnel

## Facility Management Services (FMS)

1. House Keeping- Soft Services
2. Engineering & Maintenance Services
3. Landscaping & Garden Maintenance
4. Facade Glass Cleaning
5. Parking Management
6. Office Support & Staffing



## Property Management Services

1. Asset & Infrastructure Management
2. Technical & Engineering Services
3. Security & Safety Management
4. Tenant & Community Management

## Other Services

1. Skill Development
2. Security Consultancy
3. Risk Management
4. Building Management Services
5. Manpower Consultancy
6. Fire Safety Audits
7. Highway & Horticulture



### Uniqueness that sets Kairos apart

Well-trained personnel are the backbone of our exceptional service. Our highly developed training methods ensure that every professional is equipped with the right skills and knowledge to perform their duties effectively. Advanced Training Academy spanning 10 acres

- Industry-aligned curriculum that follows the guidelines of NSDC
- Technical expertise with hands-on training in CCTV, Access Control, Intrusion Alarms, HHMD, DFMD, UVSM, and IEDs
- Training for life-saving skills with certification in First Aid, CPR, and firefighting

### Dedicated Operational Framework

With a pan-India presence and exceptional operational strength, we guarantee seamless service delivery and proactive monitoring in security solutions.

- Round-the-clock centralised control room for 24/7 monitoring
- Day or night surprise inspections to ensure performance standards
- Real-time reporting from all sites to ensure transparency and a clear flow of information
- Specialised software to enhance operational efficiency and response time
- Thorough inspection and background verification of all personnel

### Compliance and Employee Welfare

At Kairos, we prioritise legal compliance and employee well-being to ensure peace of mind for both our employees and clients, leading to better services and business relations.

- Our statutory compliance follows the guidelines of PSARA, ESIC, and EPF with 100% compliance guaranteed
- Our group insurance policies cover accidental and term life insurance, with additional coverage for on-duty risks
- A dedicated toll-free grievance cell is established for employees' concerns

# Our Wide Range of Services

## Security Services

At Kairos, we provide top-tier security solutions to premium industrial and commercial establishments, ensuring safety through excellence in recruitment, training, and technology-driven operations.

Our security personnel undergo a rigorous 30-day training program aligned with National Skill Development Corporation (NSDC) standards, ensuring they are equipped with the highest level of expertise. Only after strict evaluation and certification are they deployed under the supervision of our experienced managers who ensure seamless operations and real-time monitoring.

Through technology-driven processes, we maintain high service standards, enhance operational efficiency, and deliver uncompromised security solutions tailored to our clients' needs.

Our security services include Manned Guarding Services (armed and unarmed), Corporate & Commercial Security, Industrial & Infrastructure Security and Residential & Gated Community Security.



SPECIALISED  
SECURITY  
SERVICES

EMERGENCY  
RESPONSE  
TEAMS



QUICK  
REACTION  
FIRE SAFETY &  
DISASTER  
MANAGEMENT

SURVEILLANCE  
& ELECTRONIC  
SECURITY  
MONITORING



QUICK  
REACTION  
TEAMS (QRT)

SECURITY  
RISK  
ASSESSMENT  
& CONSULTANCY



## Facility Management Services

We deliver professional end-to-end facility management solutions designed to enhance the efficiency, safety and sustainability of our clients' establishments. Our services cater to hospitals, premium hotels and malls, and corporate spaces, ensuring seamless operations through trained personnel, advanced equipment and technology, and industry best practices to maintain pristine environments. Our adherence to the "5S" principle ensures continuous service improvement.

- Sort: Removing unnecessary items and put things in their proper place
- Set in order: Arrange items so they're easy to find and use
- Shine: Keeping the workplace clean and functional
- Standardize: Establish protocols and procedure for keeping the place clean and organized
- Sustain: Establishing this practice as part of company's culture

### Services include:

- Housekeeping and waste management - everyday
- Cleaning and hygiene maintenance of the facility
- Engineering & maintenance - regular maintenance of technical systems
- Landscaping & garden maintenance - upkeep of the greenery around the facility
- Facade glass cleaning - regular upkeep of the cleanliness





## Property Management Services

Kairos provides comprehensive property management for commercial, industrial, and gated communities, ensuring seamless security, maintenance, and daily operations. Our expert property managers provide hassle-free property ownership and smooth operations, allowing businesses and homeowners to focus on their core operations with confidence.

We ensure smooth property management and maintenance through expert training, advanced technology, and high operational standards, enhancing both value and functionality.

### Key Services:

- Asset & Infrastructure Management
- Technical & Engineering Services
- Security & Safety Management
- Tenant & Community Management
- With Kairos, properties run efficiently, securely, and professionally at all times



## Training & Skill Development

Kairos is a certified training partner with National and State-level institutes, including NSDC, MEPMA, and TASK, offering industry-relevant skill development programs. Our training academy has successfully trained 1,000+ personnel across various domains, ensuring job placements post-training. Our holistic approach focuses on technical expertise, physical fitness, and professional development, setting us apart in the industry.

### Specialised Training Programmes:

- Emergency Medical Technicians (Basic & Advanced)
- Customer Support Executives (Call Centre Training)
- Security Guards & Supervisors
- Facilities Management Personnel (FMS)
- Pre-selection Training for Army, Police & Paramilitary Services

## State-of-the-art Training Academy

Located in Secunderabad, our 10-acre campus features air-conditioned classrooms, advanced computer labs, a modern library, gymnasium, and residential facilities for 200 trainees. Certified by NSDC, we adhere to industry-standard curriculums, with expert instructors from health, security, paramilitary, and FMS sectors.

### Key Facilities:

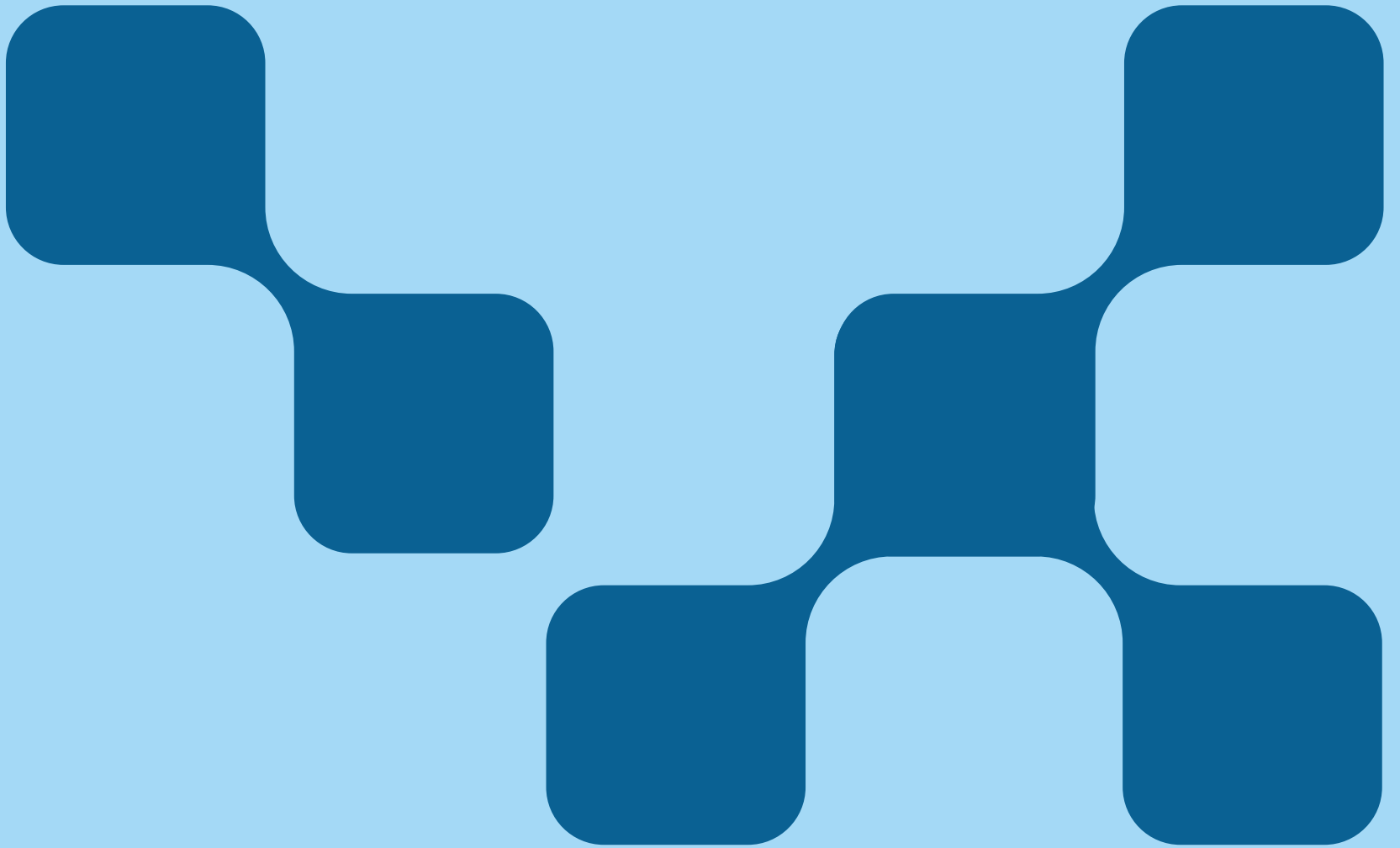
- Indoor: Digital classrooms, call centre labs, advanced medical simulators, security equipment, and disaster management tools.
- Outdoor: Parade & sports grounds, an obstacle course, jogging track, and dedicated driving track.
- Residential & support services: On-campus hostel, mess, laundry, hospital services, and administrative block.
- Kairos ensures best-in-class training, equipping individuals with essential skills for successful careers in security, healthcare, customer service, and beyond.

# Our Clientele



## Rewards & Recognition





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